Fixed-Term Employment Contract

Between NextGen Solutions Inc. (Hereinafter referred to as the "Employer")

And Liam Parker Address: 456 Elm Street, Valleyview, ABC (Hereinafter referred to as the "Employee")

Role and Responsibilities The Employer hereby engages the Employee in the role of Senior Software Developer on a full-time basis. The Employee agrees to fulfill all job responsibilities diligently and effectively.

Contract Duration This agreement shall commence on June 1, 2025, and expire on May 31, 2026, unless terminated earlier in accordance with the terms herein.

Compensation Package The Employer shall provide the Employee with an annual salary of $100,000 USD, to be paid monthly in USDC tokens to the Employee's designated digital wallet address **0x1ab4973a48dc892cd9971ece8e01dcc7688f8f23**. Payments will be disbursed no later than the 5th day of each month.

Performance Review The performance of the Employee will be evaluated annually, with potential salary adjustments based on performance appraisals and achievements.

Termination Clause Either party may terminate this contract with a notice period of 30 days. Upon termination, the Employee will be entitled to receive all accrued salary up to the termination date.

Confidentiality Agreement The Employee shall maintain strict confidentiality regarding all proprietary information of the Employer, both during and after the term of employment.

Legal Framework This contract shall be governed by the laws of the jurisdiction where the Employer's principal office is located.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on the date specified below.

Employer's Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee's Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_